Equity Cooperative Livestock Sales Association
Position Description

Position Title: Senior Application Developer
Location: Headquarters – Baraboo, WI
Reports to: Vice President of Information Technology
FLSA Status: Exempt

Overview:

Equity, Wisconsin's largest livestock marketing cooperative, is also one of the nation's largest livestock marketing organizations. Service to its members is a primary obligation of all employees. Equity Cooperative is seeking a senior software Developer with design and development experience to contribute toward the success of our company's IT initiatives.

Roles/Responsibilities

1. Responsible for converting business requirements and functional specifications into technical solutions.
2. Exhibit technical expertise while mentoring and guiding other team members.
   a. Demonstrate a good understanding of software development lifecycle and the IT organization's governance strategy and policies.
3. Demonstrated experience with enterprise level software development practices in a structured SDLC.
   a. Identify and manage interfaces, service levels, standards, and configurations.
4. Demonstrated ability to effectively communicate with business users, IT team members, vendors, and management.
5. Practice agile development techniques.
6. Provide support for developed applications.
7. Design, develop, and implement critical business applications.
   a. Perform and/or lead design, coding, testing, implementation and documentation of solutions as well as aid in application maintenance, debugging, and upgrades.
   b. Develop basic and detailed design specifications consistent with the internal development methodology practices.
   c. Ensure that expected application performance levels are achieved.
8. Develop new applications and modify existing to meet business and technical requirements.
   a. This individual may be expected to participate in some application architecture functions as well.
9. Develop secure web applications.
10. Assist with project planning and estimation of work efforts.
    a. He/she will provide cost and time estimates for project tasks and will assist in defining project tasks.
11. Prioritize work to meet milestones and complete deliverables in a timely manner.

12. Create architectural and code level documentation.
13. Generates SQL queries and reports as needed.
14. Perform and/or leads the technical design and development of applications using existing and emerging technology platforms.
15. All other duties as assigned.

Qualifications and Requirements:

1. Associate's or Bachelor's degree in programming or related discipline required.
2. 5+ years of hands-on programming experience in N-Tier systems, executing the full software development life cycle using best practices and industry design standards.
3. Experience designing, building, and implementing web application using multi-layered, object-oriented architecture.
4. Working knowledge of C#.NET, ASP.NET, AJAX, SQL Server 2014, SQL Reporting Services 2014, WCF (Windows Communication Foundation), Windows Services, SignalR, JavaScript
5. Experience WPF, MVVM Framework, SQL Replication, Entity Framework, Subversion or equivalent revision control software a plus
6. Effective organizational skills
7. Well-developed interpersonal and communication skills
8. Strong, positive history of professionalism and working with people