

# **Equity Cooperative Livestock Sales Association**

## **Position Description**

### **Part Time Yard Worker – Richland Center**

#### **Overview:**

Equity, Wisconsin's largest livestock marketing cooperative, is also one of the nation's largest livestock marketing organizations. Service to its members is a primary obligation of all employees. The responsibility of the person in this position is to positively conduct activities and services under the direction of the Market Manager or Assistant Market Manager in order to establish a strong, competitive and profitable marketing operation for all patron members, operate daily responsibilities in a manner that meets all Cooperative policies, and manage daily responsibilities in accordance with established goals, plans, procedures and budgets as directed by the Market Manager.

#### **Essential Functions:**

1. Adhere to Equity's Livestock Handling Policies and Guidelines
2. Assist with training of new yard employees
3. Dock-In work
4. Pre-Sale Grading
5. Sale Ring Work
6. Penner/Chaser
7. Load-Out Work
8. Health Testing
9. Ensure livestock has access to feed and water as required by policy
10. Report problems/broken or damaged equipment to Yard Supervisor or Management
11. Clean pens, alleyways, unloading, and loading areas as required by supervisor
12. Provide excellent customer service to all patrons
13. Other duties, as assigned

#### **Qualifications and Requirements:**

1. Experience with livestock handling
2. Good communication and interpersonal skills
3. Standing and walking frequently (over 80%)

#### **EEO Statement**

Equity Cooperative Livestock Sales Association believes in equal employment opportunity. Our organizational success depends on the effective utilization of qualified people regardless of race, creed, color, religion, sex, age, national origin, disabilities, veteran status, marital status, sexual orientation, military status, genetic information, or any other characteristic protected by state or federal law.