



Application for Employment

Equal Opportunity Employer

	Market:	Date:
Last Name	First Name	Middle Name
Address	City	State Zip Code
Daytime Telephone (___) ___ - ____		Evening Telephone (___) ___ - ____
Email Address		
Are you authorized to work in the United States (select one):		
Have you previously applied at Equity?		If yes, when:
Have you previously worked for Equity?		If yes, when:

Position Applying For	Full or Part Time Desired	Salary Preference	Shift Preference	Date Available
How did you hear about Equity? (please select)	Walk-In	Newspaper	Internet	Recruiter
	School	Equity Employee	Other _____	

Institution Name	Location (city, state)	# of Years Completed	Field of Study	Diploma/Degree Received?
High School				
College				
Graduate School				
Other (specify)				

Name of Employer (most recent)		Telephone (____)____-____
Address		
Job Title	Employment Dates (month and year)	
Name of Immediate Supervisor	From	To
Description of Duties		
Salary - Start	Salary - end	Reason for Leaving
If currently employed, may we contact this employer?		
 		
Name of Employer		Telephone (____)____-____
Address		
Job Title	Employment Dates (month and year)	
Name of Immediate Supervisor	From	To
Description of Duties		
Salary - Start	Salary - end	Reason for Leaving
 		
Name of Employer		Telephone (____)____-____
Address		
Job Title	Employment Dates (month and year)	
Name of Immediate Supervisor	From	To
Description of Duties		
Salary - Start	Salary - end	Reason for Leaving

All information on this application is true and correct to the best of my knowledge and belief. I understand that misrepresentations or omissions of any kind may result in denial of employment or be cause for termination of employment if I am hired.

I understand that any employment offered is at will, unless otherwise specified in writing, which means that either I or Equity Cooperative Livestock Sales Association may terminate my employment at any time with or without notice or cause. I further understand that neither the policies, rules, regulations of employment, application for employment, nor anything said during the interview process shall be deemed to constitute the terms of any implied employment contract.

I authorize Equity Cooperative Livestock Sales Association to investigate my responses on this application and contact any individuals familiar with me or my employment background for the purpose of verifying or obtaining any information, whether favorable or unfavorable, about me or my employment. I voluntarily and knowingly fully release and hold harmless any person or organization that provides information pertaining to me or my employment.

Applicant Signature: _____ Date: _____

Equal Employment Opportunity Questionnaire

Equity Cooperative Livestock Sales Association is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the employer invites applicants and employees to voluntarily self-identify their gender and race/ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment.

The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. This information will not be stored with the employment application and when reported, data will not identify any specific individual.

Name: _____

Position Applying for: _____

Date: _____

Please check the appropriate boxes below:

- FEMALE
- MALE
- I CHOOSE NOT TO SELF-IDENTIFY

-
- WHITE (not Hispanic or Latino)
 - BLACK or AFRICAN AMERICAN (not Hispanic or Latino)
 - HISPANIC OR LATINO
 - ASIAN (not Hispanic or Latino)
 - AMERICAN INDIAN/ALASKAN NATIVE (not Hispanic or Latino)
 - NATIVE HAWAIIAN or PACIFIC ISLANDER (not Hispanic or Latino)
 - TWO or MORE RACES (not Hispanic or Latino)
 - I CHOOSE NOT TO SELF-IDENTIFY